

PRIVACY NOTICE

GUIDE TO CONTENTS:

1. Introduction
2. What is personal information
3. Where and when do we collect personal information
4. When will we process your personal information
5. When will we process your special personal information
6. What information do we collect, and how do we use your information
7. How we share your information
8. Your rights and obligations
9. Changes to our policy
10. Other important information
11. Contact Information

1. INTRODUCTION:

In this document, references to "we", "us", " " are to **Yagdan Manufacturing Pty Ltd t/a Azapak Paper Products, Registration Number: 2024/136054/07**

and its subsidiary companies.

We recognise our accountability in terms of the Protection of Personal Information Act (hereinafter referred to as **POPIA**), to all our clients, suppliers, service providers and other third parties when processing their personal information.

To maintain a trust relationship with our Stakeholders, we are committed to complying with both the spirit and the letter of POPIA, other privacy protection legislation, and to always act with due skill, care, and diligence when dealing with personal information.

We will only process your personal information for purposes set out below and we will therefore only request information that is relevant and necessary for such processing. Your failure/refusal to provide this information could prevent or cause a delay in the fulfillment of our obligations to you.

2. WHAT IS PERSONAL INFORMATION:

Personal Information according to POPIA, means information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person, including, but not limited to –

- a. Information relating to the race, gender, sex, pregnancy, marital status, national, ethnic or social origin, colour, sexual orientation, age, physical or mental health, well-being, disability, religion, conscience, belief, culture, language, and birth of the person;

- b. Information relating to the education or the medical, financial, criminal, or employment history of the person;
- c. Any identifying number, symbol, e-mail address, telephone number, location information, online identifier, or other particular assignment to the person;
- d. The biometric information of the person;
- e. The personal opinions, views, or preferences of the person;
- f. Correspondence sent by the person that would reveal the contents of the original correspondence;
- g. The views or opinions of another individual about the person; and
- h. The name of the person if it appears with other personal information relating to the person or if the disclosure of the name itself would reveal information about the person.

3. WHERE AND WHEN DO WE COLLECT PERSONAL INFORMATION:

Information you provide to us:

- **Clients**
 - Directly from you via email;
 - Directly from you (WhatsApp also)
 - Credit Application
 - Client Information Form
- **Suppliers**
 - Invoices
 - Quote
 - Credit Application
 - Service Level agreements
 - Statements
- **Recruitment for Work**
 - Recruitment Agency
 - CV handed in

4. WHEN WILL WE PROCESS YOUR PERSONAL INFORMATION:

We will only process your personal information for lawful purposes relating to our business if the following circumstances apply:

- You have **consented** thereto;
- a person legally authorised by you, or a court, has **consented** thereto;
- It is necessary to conclude or perform under a **contract** we have with you;
- The **law** requires or permits it;
- It is required to protect or pursue your, our, or a third party's legitimate interest; and/or
- You are a child, and a competent person (such as a parent or guardian) has consented thereto on your behalf.

5. WHEN WILL WE PROCESS YOUR SPECIAL PERSONAL INFORMATION:

Special personal information refers to the following categories of information:

- Religious and philosophical beliefs;
- Race;
- Ethnic origin;
- Trade union membership;
- Political beliefs;
- Health including physical or mental health, disability, and medical history;
- Biometric information;
- Criminal behaviour where it relates to the alleged commission of any offence or the proceedings relating to that offence.

We will process special personal information in the following instances:

- You have **consented** to the processing (in circumstances where we are legally obliged to obtain your consent); or
- It is necessary to exercise or defend a right or obligation in **law**; or
- It is necessary to comply with an international legal obligation of public interest; or
- It is for certain historical, research, or statistical purposes that would not adversely affect your privacy; or
- You have deliberately made your personal information public.

6. WHAT INFORMATION DO WE COLLECT, AND HOW DO WE USE YOUR INFORMATION:

Kindly note that the following list is not comprehensive. It sets out the main purposes and data elements collected by **Yagdan Manufacturing Pty Ltd t/a Azapak Paper Products, Registration Number: 2024/136054/07**

Clients

PURPOSE:	DATA ELEMENTS:
• Invoicing • Service Delivery • To contact you; • Audit & Record keeping; • BEE compliance.	• Business Registration Nr • VAT nr • Financial Statements • Tax Clearance Certificate • Business Name, t/a name • Banking details • Title • Name • Surname • Id nr • Physical address • Postal Address • Province

	• Contact numbers • email addresses • Information for FICA compliance • Business Sector
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Service Providers / Suppliers

PURPOSE:	DATA ELEMENTS:
• Purchase Orders • To contact you; • Audit & Record keeping; • BEE compliance.	• Name: • Bank Details: • Contact Numbers: • Address: • VAT Numbers

7. HOW WE SHARE YOUR INFORMATION:

Third-Party Service Providers: Add/delete what is applicable

- Accountant
- Auditors/Legal Advisors
- IT Service Provider
- Cloud hosting provider
- Financial Institutions / Insurer
- Attorney for Collection Purposes
- Regulatory bodies/ SARS
- Law enforcement agents
- Government agencies/Authorities

Legal Disclosures:

We may need to share your information when we believe it is required by law, legal process or to help protect the rights and safety of you, us, or others. We attempt to notify members about legal demands for their data when appropriate in our judgment unless prohibited by law or court order or when the request is an emergency. We may dispute such demands when we believe, at our discretion, that the requests are overbroad, vague, or lack proper authority, but we do not promise to challenge every demand.

8. YOUR RIGHTS AND OBLIGATIONS:

Data Retention:

We keep most of your personal information while we still have a purpose, we need to provide you with services or where we are legally obligated to do so.

We will also keep your information where you have agreed for us to do so or have given your consent that we are allowed to do so.

We keep some of your information even after our business relationship has terminated, if it is reasonably necessary to comply with our legal obligations, meet regulatory requirements, resolve disputes, maintain security, prevent fraud and abuse, enforce our other user agreements, or fulfil your request to object to our processing of your information.

You have rights in connection with your personal information. You have many choices about how your information is collected, used, and shared.

In certain circumstances, by law, you have the right to:

- **Request access to your information:**

You will be able to ask us what information we have about you as well as ask for a copy of this information. This should be done on request to hr@azapak.co.za. There are some exemptions, which means you may not always receive all the information we process. When we can give you a copy it might be done at a certain fee, which will also be communicated to you at the time of your query.

- **Change or correct information:**

You have the right to ask us to rectify information you think is inaccurate. You also have the right to ask us to complete information you think is incomplete.

- **Delete information:**

You can ask us to delete or remove personal information under certain circumstances.

- **Object to processing:**

You can do this where we are relying on your legitimate interest, public interest, or our legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground. You also have the right to object where we are processing your data for direct marketing purposes or where you have given your consent for the specific processing and you want to retract your consent. Retracting your consent does not invalidate the information we lawfully processed while we had your consent to do so.

- **Request the restriction of processing:**

You can ask us to suspend the processing of personal data about you, for example, if you want us to establish its accuracy or the reason for processing it.

9. CHANGES TO OUR PRIVACY NOTICE:

Changes to the privacy notice apply to your use of our services. We may modify this privacy notice from time to time, as required by changes in legislation. When material changes are made, we will provide notice through our services, or by other means, to provide you the opportunity to review the changes before they become effective.

You acknowledge that your continued use of our services after we publish our changes to this privacy notice means that the collection, use, and sharing of your personal information is subject to the updated privacy notice.

10. OTHER IMPORTANT INFORMATION:

Security:

We have put in place appropriate security measures to prevent your data from being accidentally lost, used, or accessed in an unauthorized way, altered, or disclosed. In addition, we limit access to your personal information on a business need-to-know basis, and subject to a duty of confidentiality.

Transborder information transfers:

We do share our personal information and receive information from clients in Namibia.

We may transfer or store your personal information outside the Republic of South Africa where we make use of reputable cloud-based service providers, such as email, document storage, website hosting, or other business systems. Where personal information is transferred outside South Africa, we will take reasonable steps to ensure that appropriate safeguards are in place and that the transfer complies with the requirements of POPIA.

Cookies and Website Usage:

Our website may use cookies and similar technologies to improve website functionality, remember user preferences, and analyse website traffic and website usage. Cookies are small text files that may be stored on your device when you visit our website.

We may use cookies to help us understand how visitors use our website, improve the website and user experience, and ensure that certain website functions operate correctly.

You may disable or restrict cookies through your internet browser settings. Please note that disabling or restricting cookies may affect certain website functionalities and may prevent some features of our website from operating as intended.

Where applicable, information collected through cookies will be processed in accordance with this Privacy Notice and applicable data protection legislation.

11. CONTACT INFORMATION:

Should you have a query please send an email to:

OUR INFORMATION OFFICER:

Mrs. Denmarie Muller

Email: hr@azapak.co.za

THE INFORMATION REGULATOR:

You have the right to lodge a complaint with the South African Information Regulator. See the Information Regulator contact details below.

+27 021 871 1333
+27 021 872 8821
www.azapak.co.za
P.O. Box 941, Huguenot, 7646
33 Alkmaar Street, Paarl,
Western Cape, South Africa



ADDRESS: Woodmead North Office Park, 54 Maxwell Drive, Woodmead, Johannesburg

COMPLAINTS: POPIAComplaints@inforegulator.org.za PAIAComplaints@inforegulator.org.za

GENERAL QUERIES: enquiries@inforegulator.org.za